



High Energy Systems

824 Bass-Burkett Rd
Bassfield, MS 39421

Employment Application

Date: _____

Applicant Information

Full Name: _____
First Last MI

Address: _____
Street Address Apartment/Unit # _____

_____ City State ZIP Code

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Have you ever worked for this company? YES NO If yes, when? _

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _

References

List any family or friends currently employed at HES and any other references you may have.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Referred By: _____

Previous Employment

Company: _____

Phone: _

Address: _____

Supervisor: _

Job Title: _____

Starting Salary: \$ _____

Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference?

YES

NO

Company: _____

Phone: _

Address: _____

Supervisor: _

Job Title: _____

Starting Salary: \$ _____

Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference?

YES

NO

Company: _____

Phone: _

Address: _____

Supervisor: _

Job Title: _____

Starting Salary: \$ _____

Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference?

YES

NO

Military Service

Have you ever served in the armed forces

YES NO

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____

Date: _____

PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that all the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that if offered a position by HES, I may be required to submit to a pre-employment drug screening. Prospective employees will only be asked to submit to a test once a conditional offer of employment has been extended and accepted. Before being asked to submit to a drug test, the employee will receive written notice of the request or requirements. Any drug testing required or requested will be conducted by a laboratory licensed by the state. All expenses related to the test will be incurred by the company. All testing results will remain confidential.

I hereby give HES permission to check references listed on my application.

AT WILL STATEMENT:

I understand that nothing in this employment application, the granting of an interview or my subsequent employment with HES is intended to create an employment contract between myself and HES under which my employment could be terminated only for cause. On the contrary, I understand and agree that, if hired, my employment will be terminable at will and may be terminated by myself or HES at any time and for any reason.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

SIGNATURE _____ DATE _____

HES IS PROUD TO BE AN EQUAL OPPORTUNITY EMPLOYER. ALL QUALIFIED APPLICANTS WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, DISABILITY, VETERAN STATUS OR ANY OTHER STATUS PROTECTED BY LAW.

REFERENCE RELEASE FORM

I, consent to the disclosure of information grant permission to HES, to check references furnished. SED may contact former employers, educational institutions, and other reference given for the purpose of assisting me in obtaining employment.

Signed _____ Dated _____